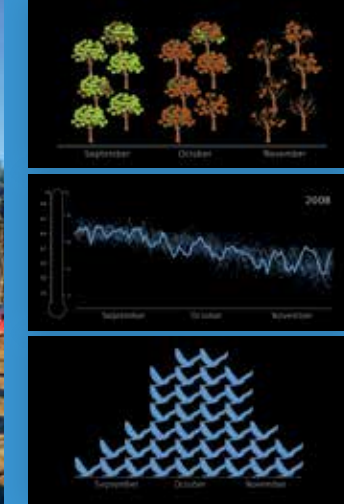
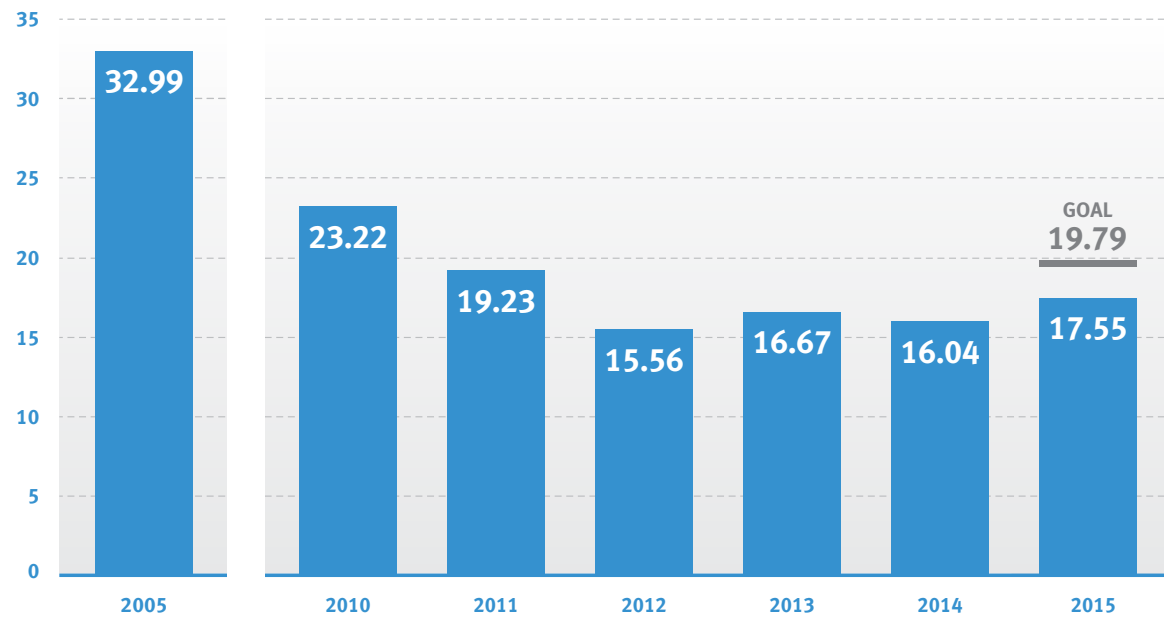


# SUSTAINABILITY AT EMC IN 2015



Global GHG Emissions Intensity per \$1M Revenue  
Scopes 1 & 2

METRIC TONS CO<sub>2</sub>e PER \$1 MILLION USD REVENUE



## GOAL ACHIEVED

2015 saw a 46% reduction over 2005, exceeding our 40% goal.

## KEY LEARNING

This intensity target was first achieved in 2011 and we maintained the status through the goal year of 2015. Although there was a slight increase in the intensity value from 2014 to 2015, this was primarily due to a decrease in our purchased Renewable Energy Credits (RECs). We also experienced a modest increase of .5 percent in energy consumption.

MASSACHUSETTS SOLAR PROJECT

WHENOLOGY

DREAM CENTER PROJECT

## HIGHLIGHTS

### MASSACHUSETTS SOLAR PROJECT

EMC broke ground on a solar project in Massachusetts. The site consists of three 650 kilowatt ground-mounted solar photovoltaic (PV) arrays totaling 1.95 megawatts. The system, expected to be finished in 2016, includes more than 6,000 solar PV panels, and will generate approximately 2,500,000 kilowatt hours of energy per year, which is roughly the equivalent annual energy usage of 320 typical U.S. homes.

### BUSINESS INTEGRATION OF SUPPLIER SCORES

EMC added to our Archer® GRC platform an easy-to-intuit grading system highlighting supplier sustainability and compliance performance. The goal of this new system is to make it easier for our commodity teams to incorporate this information into sourcing decisions, highlight poor performers to management and clarify how suppliers can improve.

### IMPLICIT BIAS

EMC offers various employee training courses on diversity & inclusion, including implicit bias, which introduces the process by which the brain uses mental associations that are well established to operate without awareness, intention or control; and offers techniques for operating more fairly and equitably. In 2015, more than 980 employees completed the training, up from 500 in 2014.

### DREAM CENTERS OPEN IN CHINA

EMC launched five “Dream Centers” in schools located near EMC offices. The Dream Center project promotes computer access and integrated learning for children from poor, rural areas by offering multimedia learning and teaching facilities. In 2015, approximately 3,000 children benefited from the centers, and through EMC sponsorship, thousands of children will be impacted by the project in the coming years.

### WHENOLOGY: THE SCIENCE OF SEASONS

Big Data vs. Climate Change, EMC’s initiative using Big Data to understand the ecological impacts of climate change, expanded in 2015 with the launch of the **Whenology™** project. The site allows users to explore data sets through analytics and interactive visualizations.

### PATENTS4WATER

Inspired by our partnership with **charity:water** to provide clean water around the world, EMC employee Jeroen van Rotterdam challenged colleagues to create a patentable idea relevant for EMC and donate the patent filing reward dollars to charity:water. In 2015, the team donated \$94,500 through patent awards. EMC matched the donation to total \$189,000, resulting in clean water for those in need, and new innovation for EMC.