BEGIN YOUR JOURNEY TO A CAREER IN INNOVATION

See how far your talents, technical background and desire to work in information technology can take you. As a member of EMC’s Global Services Associate Program (GSAP), you will gain the foundation necessary to achieve technical certifications in the award-winning EMC Proven™ Professional Program, as well as other industry certifications.

If chosen, you will be selected for your technical and problem-solving capabilities, strong communication and customer relations skills. We will provide the training, hands-on experience and technical career path to help you achieve your career goals. In GSAP, you will get a solid foundation of role-based training in technology, services and best practices.

EMC and GSAP FAQs

What is EMC and who are we as a company?

EMC is a global leader in enabling businesses and service providers to transform their operations and deliver information technology as a service. Fundamental to this transformation is cloud computing. Through innovative products and services, EMC accelerates the journey to cloud computing, helping IT departments to store, manage, protect and analyze their most valuable asset — information — in a more agile, trusted and cost-efficient way.


What incentive does EMC have to provide raises every 6 months if I have already committed to the two year Global Services Associate (GSAP) program?

EMC is making an investment in your training and development and the goal is to create and retain future leaders within Global Services. Contingent on successful performance, you will be competitively positioned to promote to the next job level at completion of the program. While the formal program is only 2 years, the expectation is that you remain within your organization for at least 3 years from time of hire.

How will I be compensated while I am in training?

You will be paid your regular salary during the Boot Camp training. You will also receive a weekly expense allowance, shared rental car and individual hotel room for the duration of the Boot Camp. EMC invests in your Boot Camp experience to prepare you to be successful.
What exactly is the GSAP Boot Camp training experience like?

The Boot Camp training environment mirrors EMC. There is a high sense of urgency, a strong emphasis on teamwork, and you must leverage your resources to be successful. You will receive a foundation of technical, professional and role specific training in a creative learning environment with activities and revisits of course material intended to increase retention. You will have a dedicated Team Lead giving you timely feedback and coaching. You will learn about EMC as a company and you will understand how your role fits into the services organization. You will leave Boot Camp with a GSAP global peer network.

What happens after I graduate from the GSAP program?

You will join GSAP as an Associate. You will be part of an established program that continually evaluates your performance, areas of development and grooms you for advancement. The goal is that upon graduation of the program, you will be ready to promote to the next job level.

What is required for program graduation?

Associates must successfully complete Boot Camp and must successfully meet expectations for the duration of the program. Associates in the AIS, ASOS, ACSE, TSE and ASE programs must complete their foundational level certification within the first 12 months of the program. Associates in the AIS, ASOS and ASE programs must complete their specialist level certification within the first 2 years.

EMC is an Equal Employment Opportunity employer that values the strength diversity brings to the workplace. EMC does not accept unsolicited Agency Resumes. EMC will not pay fees to any third party agency or firm that does not have a signed “EMC Agency Fee Agreement”.

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