

EMC HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM

Help unleash the power of people.

YOUR FUTURE STARTS NOW AT EMC.

Your career in Human Resources starts with the EMC Human Resources Leadership Development Program (HRLDP). EMC is one of the ten most valuable technology companies in the world. With approximately 48,000 employees worldwide, we are a global leader in Information Technology. Through innovative products and services, EMC accelerates the journey to cloud computing, helping IT departments to store, manage, protect and analyze their most valuable asset—information—in a more agile, trusted and cost-efficient way.

Here, you'll grow your expertise in key areas of human resources and develop the business and leadership skills you need for your career to flourish. The knowledge and experience you gain from interacting with EMC leaders and contributing your ideas to the HR organization will help you build the career of your dreams.

PROGRAM INFORMATION

- Three assignments within a period of 27 months
- Length of each assignment may vary
- Rotations include compensation, HR business partner/generalist, learning and development, recruitment, or HR Shared Services
- Upon successful completion of the program, participants are placed in HR positions that are determined by business need and participants' competencies

QUALIFICATIONS

- Bachelor's or Master's level academic credentials
- Impressive academic achievement and proven leadership potential
- Commitment to success, business aptitude and the ability to consistently achieve excellent results

The EMC logo is located in the bottom right corner of the page. It consists of the letters "EMC" in a bold, serif font, with a superscripted "2" to the right of the "C". The logo is white and set against a blue background.

“The HRLDP program took me out of my comfort zone and put me in a competitive, fast-paced environment. Opportunities arise quickly in EMC and I learned that I just had to raise my hand to be part of any initiative.”

– Shameen Shah, MBA, HRLDP alumna

“The HRLDP is a very unique opportunity to develop best practices in multiple functions of HR, while being able to make immediate contributions to the business. My experience in the program has been very positive so far and I look forward to applying the leadership skills I have developed in the program to the HR organization and EMC in the future.”

– Missy Gilbert, HRLDP alumna

“I am getting three years of experience in nine months because of the pace at EMC. The key is learning to be proactive and reactive at the same time. I can’t imagine a better experience for someone just out of college.”

– Rob Quinn, HRLDP alumnus

Discover how your unique perspectives and innovative insights will empower you to make an immediate and lasting impact on EMC and on yourself. Learn more about EMC’s Human Resources Leadership Development Program at www.emc.com/college.

EMC is an equal opportunity employer that values the strength diversity brings to the workplace.

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