

# EMC Human Resources Leadership Development Program

## Make a great beginning in HR.

The EMC® Human Resources Leadership Development Program (HRLDP) is seeking highly skilled, productive, and committed individuals to help lead EMC's future of global success. If selected for the program, candidates will build a solid foundation in major areas of human resources and develop business acumen and leadership skills. Program participants will learn from and interact with proven EMC leaders as well as contribute professionally to the HR organization.

The program typically consists of three assignments within a period of 27 months; however, length of each assignment may differ depending on business need. Each participant will be asked to complete a survey at the end of each rotation. The survey will address development and learning achieved during the rotation, feedback on the rotational manager, and overall feedback on the rotation itself. Upon successful completion of this career-boosting program, it is assumed that participants will be hired within EMC's HR organization.

### Qualifications

Individuals with Bachelor's- or Master's-level academic credentials are our preference in choosing the right candidates for the program. Candidates should demonstrate impressive academic achievement, proven leadership potential, a commitment to success, business aptitude, and the ability to consistently achieve excellent results.

*“The HRLDP program gave me a deep appreciation for many facets of HR. I've been involved in every area, from compensation and benefits to recruiting and organizational design. Each one became a building block for a solid foundation in HR.”*

Katie O'Neill, HRLDP Alumna

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*“The HRLDP program took me out of my comfort zone and put me in a competitive, fast-paced environment. Opportunities arise quickly in EMC and I learned that I just had to raise my hand to be part of any initiative.”*

Shameen Shah, MBA, HRLDP Alumna

*“The HRLDP is a very unique opportunity to develop best practices in multiple functions of HR, while being able to make immediate contributions to the business. My experience in the program has been very positive so far and I look forward to applying the leadership skills I have developed in the program to the HR organization and EMC in the future.”*

Missy Gilbert, HRLDP Participant

*“I am getting three years of experience in nine months because of the pace at EMC. The key is learning to be proactive and reactive at the same time. I can't imagine a better experience for someone just out of college.”*

Rob Quinn, HRLDP Participant

## Take the next step

At EMC, we are proud to promote an environment of achievement, where all employees can feel comfortable and productive. New ideas are welcome, innovative approaches are encouraged, positive change is embraced, and solid performance is rewarded.

To learn more about EMC's Human Resources Leadership Development Program, go to [EMC.com/college](http://EMC.com/college).

## EMC. Exhilaration lives.