

EMC FINANCE TRAINING PROGRAM

Go where finance, innovation and technology meet.

YOUR FUTURE STARTS NOW AT EMC.

You're bright, ambitious and ready to take on the world of Finance. Discover why *CFO* magazine recognizes EMC's Global Finance Training Program (FTP) as one of the 'top seven finishing schools'. It's where leaders of tomorrow come to gain business-specific training and valuable mentoring by EMC leaders. And it's where you'll have a unique opportunity for growth, movement and exposure.

As one of the ten most valuable technology companies, EMC has approximately 48,000 employees worldwide. Through innovative products and services, EMC accelerates the journey to cloud computing, helping IT departments to store, manage, protect and analyze their most valuable asset—information—in a more agile, trusted and cost-efficient way. By participating in our two-year Global Finance Training Program, you'll work and learn with EMC employees from all over the world, discovering what it takes to have a successful career in Finance working for a global leader in Information Technology.

PROGRAM INFORMATION

- Core curriculum consists of MBA level Finance and Accounting courses
- International participants have come from Ireland, Japan, Hong Kong, Australia, UK, Italy, Israel, India and Spain
- Classes consist of college hires, international participants and experienced internal employees
- In addition to coursework, training includes:
 - Executive sponsorship with a lead role for each training week
 - Themed weeks based on critical EMC initiatives or strategies such as Mergers, Acquisitions & Business Development
 - Opportunity for high level networking, visibility and peer networking
- Robust mentoring program

The EMC logo is located in the bottom right corner of the page. It features the letters 'EMC' in a bold, white, serif font, with a superscripted '2' to the right of the 'C'. The logo is set against a dark blue background.

GENERALIST PATH

For those interested in a broad experience over the course of three 12-month rotations, with as much exposure and experiences as possible. In this path, you'll adapt to a new role and supervisor and hold roles in various functions of Finance across corporate, functional, operational or accounting.

SPECIALISTS

For participants who have a more specialized major or career objective and who are looking for a chance to grow and develop in a specific part of the business, honing a unique set of skills. You'll hold a role within the Finance organization in corporate, functional, operational or accounting.

REQUIREMENTS

- BS/BA degree in economics, finance, or accounting preferred
- Strong leadership experience in extracurricular activities
- Internship experience in finance-related capacity
- Strong interpersonal, communication, influencing, and analytical skills
- Strong commitment, sense of urgency and initiative
- Problem-solving skills and ability to adapt and take ownership
- Superior academic achievement

TIMELINE

Recruiting for this program occurs in the fall of a student's senior year. To be considered, applications must be in before October 31.

“The opportunities and creative challenges that I have had the ability to encounter have surpassed any expectations I had of my first job out of college. It's unbelievably rewarding to work for a company that invests and cares so much about its employees' development.”

– Jill, 2008 Providence College alumna



“The Financial Training Program has given me the opportunity to sharpen my analytical skills and business understanding with real world examples of complex business decisions through direct interaction with all levels of EMC management. I have also been able to establish a vast network that stretches across and beyond the finance organization, which will undoubtedly help me grow and develop my career at EMC.”

– Erik, 2007 UMass Amherst alumnus

“I discovered the opportunity to receive MBA level financial training specific to an exciting technology company known for its aggressive and frequent M&A transactions in the recent past. Coupled with expansive networking opportunities and the ability to rotate annually within Corporate Finance, FTP overshadowed competitive offers.”

– Andrew, 2009 Boston College alumnus

“The curriculum and rotation components of FTP have combined to give me a solid understanding of the role Finance plays as a value-added business partner. Exposure to roles in both corporate and functional finance groups has given me the skill set, the network and the confidence that will help me build a successful career at EMC.”

– Pamela, 2006 Boston College alumnus

Discover how your unique perspectives and innovative insights will empower you to make an immediate and lasting impact on EMC and on yourself. Learn more about EMC's Finance Training Program at www.emc.com/college.

EMC is an equal opportunity employer that values the strength diversity brings to the workplace.

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