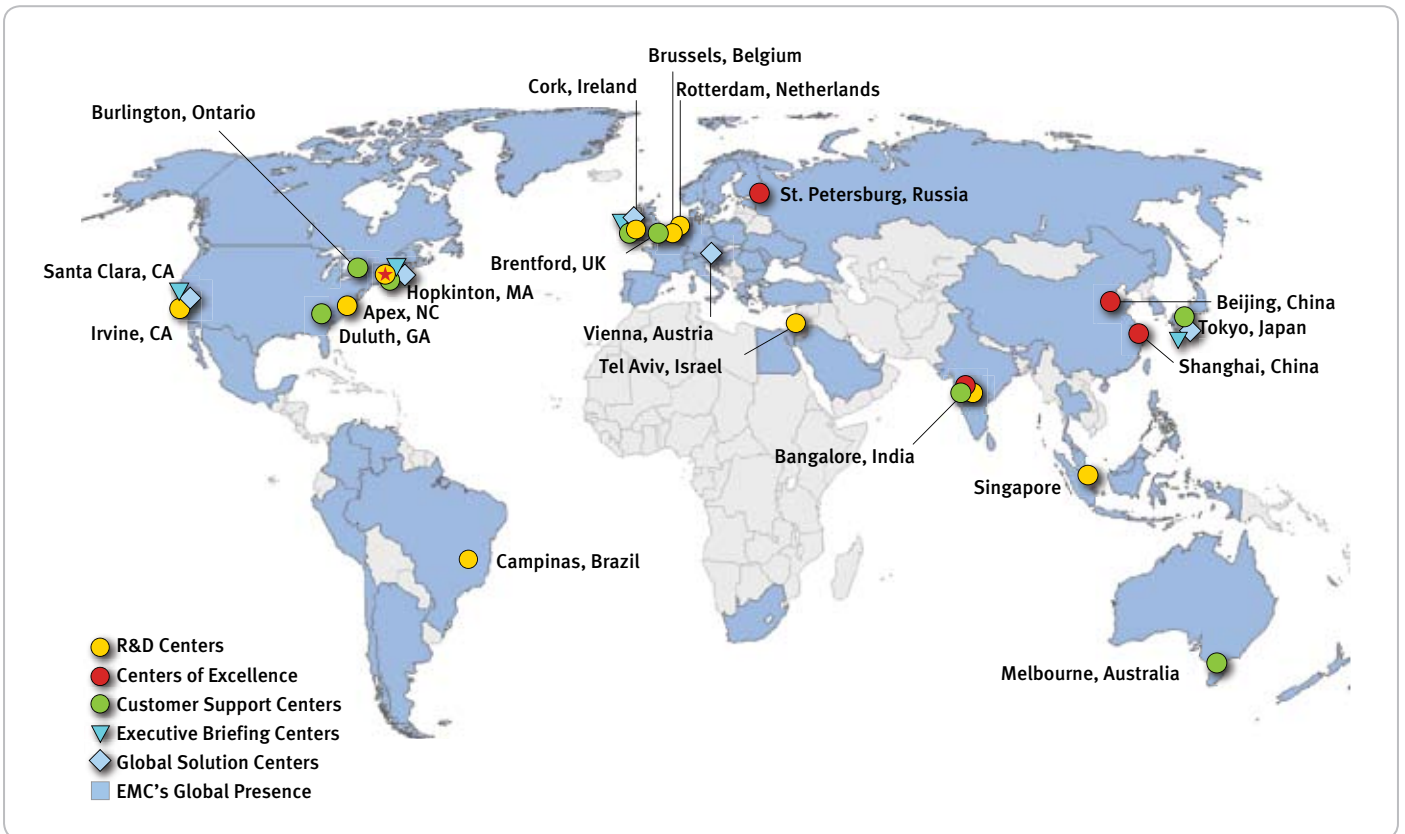




Building sustainability





Operating in more than 60 countries

2007 revenue: \$13 billion

Employees as of March 31, 2008: 38,500

EMC is the world's leading developer and provider of information infrastructure technology and solutions that enable organizations of all sizes to transform the way they compete and create value from their information. Information about EMC's products and services can be found at www.EMC.com.

May 2008

As a large global company whose employees and customers span more than 60 countries, EMC is part of a complex commercial, political, and environmental system. Our ability to operate effectively in this global system is paramount to our continued success and ultimate sustainability.

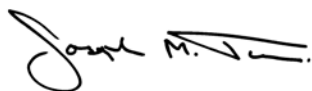
Inside this brochure you'll find an overview of our sustainability programs. Reflecting the complex world we live in, our sustainability efforts have many dimensions and take the form of activities and policies both within and outside the company.

Some of these programs we conduct out of necessity and moral obligation, for example, minimizing and managing our greenhouse gas emissions. Others we conduct because we have expertise in disciplines that we believe can benefit humankind, such as helping to preserve our digital heritage.

Within the pages that follow, you will find information about how EMC:

- Drives energy efficiency across the business
- Manages greenhouse gas emissions that contribute to global climate change
- Invests in education to develop an innovative workforce for the future
- Builds an inclusive workforce to access the best talent that reflects our global customer base and prepares us for the global marketplace
- Works to improve our employees' health and the healthcare delivery system
- Develops our global supply chain
- Preserves our information heritage
- Protects global businesses with information security

We remain humble about how much remains to be done, but we are proud to share with you what our people around the world have accomplished. We are especially proud of how these efforts are inspired and driven by the passion and dedication of our employees.



Joseph M. Tucci
Chairman, President and CEO
EMC Corporation



William J. Teuber, Jr.
Vice Chairman
EMC Corporation



EMC Green Team

EMC's Green Team is a cross-functional organization driving energy efficiency in our product lines. Members communicate and coordinate across product groups to share information and create a holistic approach to energy efficiency across our product portfolio. The team examines the entire system, from power supplies and cooling mechanisms, to software algorithms and interfaces, enabling members to incorporate new features on our product roadmap. The team also evaluates EMC's competitive position in energy efficiency and makes recommendations to reduce the environmental impact of our products.

Among the team's activities are:

- Disk power management strategies
- Innovative approaches to cooling
- Metrics for energy-efficient storage
- Power instrumentation and management
- Input to the U.S. Environmental Protection Agency's ENERGY STAR and the Department of Energy's Save Energy Now initiatives



Members of EMC's cross-functional Green Team

Energy Efficiency and Climate Change

Operating efficiently, conserving resources, and helping customers do more with less are EMC's core energy use objectives. For more than a decade, we have been working to improve the energy efficiency of our facilities around the world. For nearly two decades, we have been developing products that enable our customers to create more value from their information and use less energy in the process.

We are committed to developing more energy-efficient products, designing environmentally friendly facilities, and supporting IT energy-efficiency standards. These commitments lead toward two important results—delivering the products our customers need and reducing greenhouse gas emissions that contribute to climate change. Here are a few examples of what we have been doing.

Increasing energy efficiency in our products

Platforms and software

EMC has been developing power-efficient information storage platforms for almost 20 years. In 1989, EMC introduced the "Orion," an energy-efficient solid-state mainframe storage system. And in the early 1990s, we first incorporated 5¼" disk drives in our Symmetrix® product family. These smaller drives were an innovative, more efficient alternative at a time when SLEDs (Single Large Expensive Disks), disks the size of an automobile tire, were the standard for information storage.

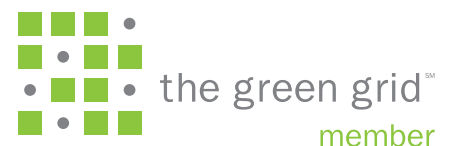
In July 2007, we launched Symmetrix DMX-4, CLARiiON®, and Celerra® storage platforms that use up to 33 percent less power than their predecessors, and the EMC® Centera® 4 Low-Power, which uses up to 67 percent less power. These energy savings come from design efficiencies in the power and cooling of our systems, as well as the choice of drive capacity and performance within the platforms.

In January 2008, we introduced Flash drives as an option in the Symmetrix DMX-4 platform. Flash drives combine energy efficiency and performance, using up to 98 percent less energy in a transaction-per-second comparison to standard Fibre Channel drives.

Our software makes our hardware even more energy efficient. The most efficient storage platform will lose its energy efficiency advantages if it is poorly utilized. With EMC software, organizations can consolidate information onto fewer systems. System optimization, data de-duplication, automated data tiering, virtual provisioning,

and a number of other capabilities improve the utilization of those systems. The result is decreased energy use per terabyte of information stored.

For more information about energy efficiency in EMC's products, visit www.EMC.com/solutions/business-need/energy-efficiency/index.htm.





Implementing best practices for energy efficiency

In 2006, EMC IT and Facilities teams realized that if existing growth trends continued, the Westborough, Massachusetts data center would reach its power capacity in 2007. The data center implemented VMware server virtualization and made changes to the physical plant, including creating hot and cold aisles and redesigning the hot air plenum.

As a result, the data center was able to remain in the facility, and EMC will save more than \$4.6 million in space, power and cooling costs over three years and prevent more than 1,500 tons of greenhouse gas from being emitted in the same time period.

VMware

VMware® virtualization solutions offer one of the best opportunities to reduce energy use in the data center. For example, VMware software allows 10 or more virtualized servers to run on one physical server. Every server virtualized can save about 7,000 kilowatt hours, or four tons of CO₂ emissions, every year. To date, millions of servers and desktops have been virtualized using VMware software. This has saved approximately 8.5 billion kilowatt hours of electricity each year—or more than the electricity used for heating and cooling in New England each year. The energy savings are so well documented that several utility companies in North America now offer financial incentives to customers who reduce their energy use by virtualizing their servers.

For more information about VMware, visit www.vmware.com.



Energy-efficiency standards and public policy

Meaningful standards and metrics are an essential foundation for developing energy-efficient IT. EMC and VMware are members of The Green Grid, a global consortium dedicated to advancing energy efficiency in data centers and business computing ecosystems. VMware is also a founder of The Green Grid and sits on its board. The Green Grid has standardized the data center efficiency metrics of Power Usage Efficiency (PUE) and Data Center Infrastructure Efficiency (DCiE), which are now widely used in the IT industry. More information on these standards and white papers on data center energy efficiency can be found at www.thegreengrid.org.



EMC also participates in other IT industry organizations working to increase energy efficiency and help control associated greenhouse gas emissions. EMC Chairman, President and CEO Joe Tucci is an active member of the Technology CEO Council, which advocates for using information and communication technologies to drive increased energy efficiency. We are members of the Storage Networking Industry Association (SNIA), which is working on energy-efficiency metrics for networked storage. We also participate in the Uptime Institute and the Information Technology Industry Council where EMC chairs the Energy and Environment Committee.



Chairman, President and CEO Joe Tucci participated in the Tech CEO Council's release of "A Smarter Shade of Green" in February 2008. This report documents the energy-efficiency gains from specific technology initiatives, and advocates for public policies and corporate actions to spur further innovation.

For more information about EMC's participation in energy-efficiency standards development and public policy, visit www.EMC.com/about/global-citizenship/environmental-commitment/index.htm.

Our commitment to reduce greenhouse gas emissions

We have measured our global greenhouse gas (GHG) emissions annually since 2005 with the aim of taking action to progressively reduce them. We publicly report our GHG emissions and our programs to reduce those emissions as part of our participation in the Carbon Disclosure Project.

EMC joined the Climate Leaders program of the U.S. Environmental Protection Agency (EPA) in 2004 and prepared a comprehensive GHG Inventory Management Plan which is featured on the EPA's Climate Leaders website. EMC pledged to reduce GHG emissions from our facilities in the United States to 8 percent below 2005 levels by 2012.

Our facility in Cork, Ireland participates in the Ireland Environmental Protection Agency licensed program to monitor and reduce GHG emissions. EMC is a comparatively small emitter as this program includes only our direct emissions from natural gas boilers, diesel emergency generators, and similar operations in Cork. From 2005 to 2007, EMC has maintained our Cork facility's GHG emissions at 10 percent under our annual allowance. EMC Cork will continue to participate in the next Ireland EPA licensing period from 2008 through 2012.



Paul Fitzgerald
Senior Director of North American
Facilities and Operations
EMC Corporation

In the past few years, there has been a new focus on environmental sustainability in the United States. In the Facilities organization we're pleased to see this, and it's consistent with our history of implementing energy efficiency to reduce operational costs.

For many years we have looked for ways to improve energy efficiency when developing new facilities. We assess the lifecycle costs of the mechanical and electrical systems in the buildings, and then invest in more efficient systems that will pay for themselves in the long run.

More recently, we have begun to do advance power planning for our data centers, labs, and manufacturing floors. In the past, when IT or Engineering asked for more power, we just gave it to them. But now we ask them questions. Why are you adding so much power? Do you have a forecast for the equipment you'll be adding? What is your power configuration? We work with the data they give us to design plans that are more cost-effective and provide flexibility for future growth. The users benefit because they get the power they need when they need it. Facilities benefits because we can plan ahead and control our power costs. It's been a very successful approach—we save the company money and help reduce our impact on the environment.

Since 1998, we have implemented energy-efficiency updates to our facilities worldwide that have avoided more than 55,000 tons of emissions and saved the company more than \$10 million in energy costs. Our Facilities staff works closely with our IT, Engineering, and Manufacturing functions to conserve, manage, and plan for energy consumption. EMC also purchases only energy-efficient personal computers and servers as a member of the Climate Savers Computing Initiative, an organization working to encourage power efficiency in computing in order to reduce associated GHG emissions.



Our business is growing, and with that growth comes increased demand for power in our labs, data centers, manufacturing floors, and the offices where our employees work. Because 90 percent of EMC's GHG emissions arise from the electricity we consume, our success in reaching our GHG emissions goal is dependent upon reducing energy use.

This will require constant effort and coordination across the enterprise. Our next steps are to develop a comprehensive global energy strategy and increase employee engagement in our energy-efficiency programs.

Facilities Design for the Environment and Employees

EMC is committed to providing facilities that make efficient use of energy and natural resources. Adoption of sustainable design, construction, and operating practices results in a healthier, more productive workplace for our employees and reduced impact on the environment.

In 2008, EMC expects to submit an application to the United States Green Building Council for Leadership in Energy & Environmental Design, Existing Building (LEED®-EB) certification of our headquarters in Hopkinton, Massachusetts. LEED® certification is the internationally recognized benchmark for design, construction, and operation of high-performance green buildings.

In addition, EMC has required the developer of a facility being built for our use in Bangalore, India, to apply for LEED® certification upon completion of the building, which is projected for early 2009. And EMC is incorporating sustainable practices into our other construction projects worldwide using LEED® as a guide.

For more information on these and other environmental initiatives such as recycling, water conservation, and environmental certification, visit www.EMC.com/about/global-citizenship/environmental-commitment/index.htm.

Around the world, EMC employees are driving volunteer initiatives to improve our communities. For example, in China, employees from our Center of Excellence have built a special relationship with a local school. This is their story.



Yan Zhang
Software Developer
EMC Corporation

At the EMC Center of Excellence in Shanghai, we wanted to give back to our community. We decided to help children who lack access to a good education, since here at EMC we have many talented and knowledgeable people who can help.

We found a local school in need—Fusheng Migrant School. This school is among the poorest and worst equipped, but the children are just as eager to study as anyone else. After several visits to the school and visiting the homes of the families, we proposed a weekend tutoring program.

We really put our hearts and minds into pushing it forward and our efforts paid off. More than 30 children have signed up and our 40 volunteers are so devoted to tutoring them. We received recognition and appreciation from the community and even attracted some media attention.

Now we are organizing joint activities with EMC's Asian Employee Circle in North Carolina, whose members volunteer at the Bethesda Elementary School. The Bethesda and Fusheng students communicate with each other, which has been a lot of fun for all of us.

We will keep working as hard as we can to bring the best future for those in need.

Education and the Future of Innovation

EMC invests its time, talent, and financial resources to support all levels of education, from early childhood education to advanced university research. We do so because EMC depends on technology innovations to thrive, and because the most important advances typically spring from the minds of people who have had a solid education.

These are some of the many reasons EMC is committed to advancing public policy initiatives that provide high-quality education for all. Our philanthropy supports our mission of encouraging young people to explore careers in science and technology. Our University Relations program recruits top-notch students to work at our company. Our Academic Alliance program offers high-quality college courses in information storage technology to prepare the future workforce for our company and for our customers. And EMC's Innovation Network, a worldwide collaboration between leading EMC technologists and university researchers, is generating innovative approaches to the future of information management. These programs coordinate their activities to deliver a high return on EMC's investment in and relationships with key colleges and universities worldwide.

Public Policy

EMC is committed to improving math and science education and closing the achievement gaps that persist among children in the United States.

EMC Chairman, President and CEO Joe Tucci chaired the Business Roundtable's Education Task Force for four years. He oversaw the release of "Tapping America's Potential: The Education for Innovation Initiative," a report that launched a national campaign to improve math and science education from early childhood through university-level learning. In 2006, he was appointed to the President's Council of Advisors on Science and Technology, which advises the President of the United States on technology, research, and math and science education.

In 2007, Massachusetts Governor Deval Patrick asked Joe Tucci to co-chair the Readiness Project, a fifteen member group of business, education, and community leaders developing a 10-year strategic plan to improve education in Massachusetts. Among the goals of this project are:

- Expanding early childhood education
- Reducing the achievement gaps that persist between African-American and Hispanic students and their White and Asian-American peers
- Reducing the high school dropout rate and ensuring that high school graduates are ready for college and the workforce
- Improving math and science teaching
- Driving greater use of community colleges as part of a broad workforce strategy
- Integrating the education system from pre-kindergarten through higher education

The Readiness Project expects to publish its report and recommendations in mid-2008.

In 2007, EMC hosted a regional summit on the future of higher education, attended by U.S. Secretary of Education Margaret Spellings, college and university presidents, and education leaders from the northeastern United States. The Summit addressed the issues of making higher education more accessible to and affordable for youth and adults, and better aligning K-12 and higher education.

Chairman, President and CEO Joe Tucci and U.S. Senator Edward Kennedy at a Business Roundtable forum hosted by Joe on strengthening K-12 public education at the National Press Club in Washington D.C., February 2005.



Vice Chairman Bill Teuber visiting a HOPE Foundation school in Bangalore, where children and adults are trained in computer skills. EMC has supported their work since 2005.



Chairman, President and CEO Joe Tucci and Massachusetts Governor Deval Patrick at EMC's Franklin facility, April 2007.





Education Philanthropy

EMC makes strategic investments in programs to engage young people in math, science, engineering, and technology. This financial support aligns with our public policy work to improve math and science education, and with our need to seed a talented, well-educated workforce for the future. Among the programs we support in our major site communities are:

- **FIRST Robotics:** EMC sponsors teams of high school students in Massachusetts, California, and North Carolina, mentored by EMC employee volunteers, in an international competition to design, build, and deploy a robot in just six weeks.
- **Massachusetts State Science and Engineering Fair (MSSEF):** EMC is a lead sponsor of the MSSEF and grants four Science Scholar Awards to competitors with outstanding research. In 2008, EMC will support the MSSEF's Curious Mind Initiative (CMI), a training course for middle and high school science, technology, and engineering teachers.
- **Exploring Engineering Program:** EMC employees visit local middle and high schools with hands-on activities to spark interest in engineering among students. In 2007, this pilot program was launched in Massachusetts, California, and North Carolina. In 2008, our goal is to expand the program to more EMC locations in North America.

For more information on our philanthropy, public policy work, and volunteerism, visit www.EMC.com/about/global-citizenship/philanthropy/index.htm.



University Relations

Our University Relations program hired more than 1,000 college graduates worldwide in 2007, and expects to hire more than 1,300 in 2008. We are identifying a select group of colleges and universities with whom we have demonstrated success in recruiting and retaining high-performing graduates. In 2007, we identified key schools in the United States, India, and China, and, in 2008, we hope to do the same in Europe, Israel, and Russia. The success of our efforts is underscored by the 75 percent of our college interns and co-ops who accept fulltime positions at EMC upon graduation.

For more information on our University Relations programs, visit www.EMC.com/about/jobs/students-and-recent-grads.htm.



Employee Education and Development

EMC has a culture of continuous learning. Our employees are encouraged and expected to develop new capabilities, build their careers, and add greater value to EMC. On average, employees worldwide take 42 hours of training annually, via e-learning, instructor-led learning, and virtual classes, honing their skills and preparing for advancement in the organization. In early 2008, EMC ranked #1 in the IT industry in *Training Magazine's* "Training Top 125" companies.



Academic Alliance

EMC's research indicates that the number of storage professionals worldwide will more than double by 2012, to more than 1 million. EMC is educating that future workforce through our Academic Alliance program, which delivers an "open" Storage Technology Foundations curriculum to colleges and universities worldwide. The curriculum is easily integrated into existing technology and computer science programs, and educates students on the concepts and principles of information management and storage technology. EMC provides the curriculum, professor training, and support at no charge to the partnering colleges and universities. The program was launched in 2006 and now serves over 170 colleges and universities in countries around the world including Australia, Brazil, China, Germany, India, Ireland, Mexico, Russia, Scotland, Thailand and the United States.

For more information on EMC's Academic Alliance, visit www.EMC.com/support-training/training/training-offerings.htm.

EMC Innovation Network

Through its Innovation Network, launched in 2007, EMC's research and technology groups have been strengthening their collaborations with universities around the world to advance discoveries in information infrastructure. The university professors and students enhance the knowledge of EMC's researchers, while also extending the reach of EMC's knowledge to other students and peers, ensuring that future innovators are introduced to these ideas.

Of course, EMC employees are a rich source of innovation as well. In 2007, executives issued a call to worldwide employees to submit innovative ideas to the new Innovation Network on any topic involving information infrastructure. We received more than 400 submissions from 24 countries. Thirty finalists presented their ideas at our Innovation Conference in October 2007, where senior EMC executives judged the entries and presented six awards. EMC is now working with these teams to turn their ideas into practical solutions for our customers.

For more information on the EMC Innovation Network, visit www.EMC.com/leadership/tech-view/innovation-network.htm.



Christopher Young
Vice President and General Manager
RSA Identity and Access Assurance Group
EMC Corporation

Recently I joined the Black Employee Affinity Group (BEAG) as a co-executive sponsor. The employee circles are doing good work; it's important for people to have a forum to talk about issues and to develop themselves.

But we need the BEAG to move in a somewhat new direction. I'm encouraging the team to focus on initiatives to help our members better drive EMC's success. We want diverse people applying for patents, closing big deals, solving key problems, and moving the company forward. If BEAG can help our members drive customer value and get recognized for it, it will help make our company great and move our members up through the ranks. When we see that happening, I'll know that BEAG is successful.

I have honest conversations with my superiors about diversity as well. Are we open to different people and different perspectives? Or do we only want people around just like us? We want to hire people for what they can do and make sure that this is an environment where they can showcase their talents in the form of excellent work. As a global company, it's critical for us that talented people of all backgrounds will want to be part of this team and contribute to our collective success.

Building an Inclusive Workforce

Diversity is a business imperative

To connect with an increasingly diverse global marketplace and tap into the most talented people the world has to offer, EMC embraces a diverse and inclusive talent strategy.

In fact, we are committed to broad, ongoing programs to drive the success of our efforts. Every President and Executive Vice President at EMC is committed to pursuing diversity goals and creating an inclusive environment in their respective business units. This executive commitment helps drive accountability for the success of our inclusion strategy throughout the company.

Developing diverse leadership

Developing an inclusive leadership team is a priority for EMC. Our Office of Executive Development conducts talent reviews to identify high-potential employees within each of our business units. Our executive development team then works with these individuals to offer them the training and career opportunities they need to further develop themselves and put their talents and skills to broad use. We also utilize mentoring programs and have specific programs directed to our many employee constituencies to nurture new leaders.

EMC also invests in external leadership development opportunities for our employees. For example, we are in our fourth year of working with Boston-based The Partnership, Inc., a premier, one-year fellowship program designed to develop future leaders of color. Three classes from EMC have successfully participated in the program and returned to EMC to excel in leadership capacities. This year, 30 African-American and Hispanic employees will participate in the program. In 2008, EMC is also sponsoring women's conferences in Asia, North America, and Europe, run by organizations such as Global Summit of Women, Simmons College, and Working Mother.

A Network of Employee Support

In 2000, EMC launched The Women's Leadership Forum to enable EMC women to meet, network, and develop their careers. Since then, employee groups have formed for African-Americans, Hispanics, Asians, people from the Indian sub-continent, and gay, lesbian, bi-sexual, and transgender people. Today, more than 4,000 employees are members of EMC's "employee circles." Each circle has a sponsor from our executive management team, who meets regularly with the employees and guides, encourages, and supports them in their work. In addition to career development, the circles offer programs to support the unique needs of their constituencies. They also sponsor educational and cultural events to promote awareness of the value of diversity at EMC.



Attracting new talent

Today, more than 70 percent of our college hires come from engineering or other technical concentrations. EMC's college recruiting programs are closely connected with our diversity strategy. We are increasing our focus on recruiting diverse candidates and leveraging diversity programs at schools where we have a strong record of success, including the historically black colleges and universities.

EMC also invests in building a diverse pipeline of talent.

Members of the employee circles participate in EMC-sponsored science and engineering programs for youth of color. EMC also partners with the National Society of Black Engineers, the Society of Women Engineers, American Indian Society for Engineering and Science, and the National Society of Hispanic Professional Engineers to promote engineering among diverse college and high school students.

For more information on EMC's diversity and inclusion programs, visit www.EMC.com/about/jobs/top-reasons/feel-pride-have-fun/experience-diversity-inclusion-at-emc.htm.





Delia Vetter
Senior Director of Benefits
EMC Corporation

Healthcare challenges in today's global economy go beyond prevention, early diagnosis, and treatment paths. We must transform today's healthcare system to one that is patient-centric, where quality and safer patient care are priorities.

To transform the current system, we must think about the entire patient experience, from education to health management to connecting patient care through technology. Connected patient care through Personal Health Records (PHR) and Electronic Health Records (EHR) is essential. Connectivity can make a positive difference in the outcome of care.

EMC has a very progressive approach to managing the health of our workforce. Creating a healthy workplace requires more than just one program. It takes an array of complementary programs tailored to an individual's health-and-care cycle to provide our employees the opportunity to live healthier lifestyles.

Working with a comprehensive and well-connected strategy is very rewarding. Numerous employees have told me how EMC's programs have positively impacted their personal situations. And, through the use of technology such as PHR, EMC is making patient care a seamless and connected experience.

Healthcare is a shared responsibility, and as healthcare consumers we must take an active role in leading the adoption of PHR and EHR, e-Prescribing, and other patient-centric technologies to ensure high-quality and safer patient care. After all, each of us is a patient in the healthcare system. We all deserve high-quality care.

Improving Health and Healthcare Delivery

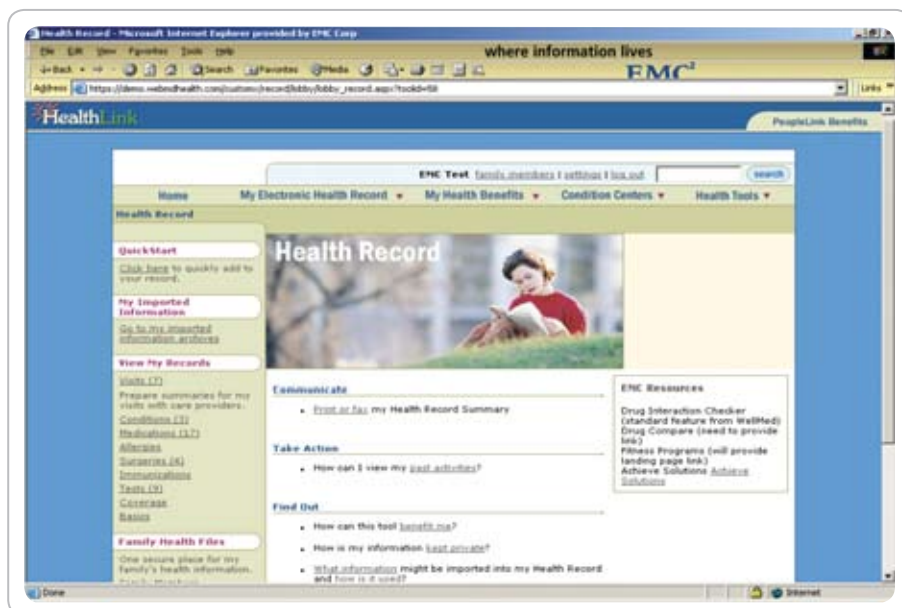
Five years ago, EMC decided to actively invest in the health of our employees and their families. We think about healthcare beyond enabling access and paying healthcare costs. We strive to help our employees manage their own health, and to improve the quality of care in the health system.



EMC's Benefits Department delivers customized health management tools and education programs to our employees. One of the services we offer is a robust online portal called HealthLink. This tool is unique to EMC, powered by WebMD, and has been accessed by more than 90 percent of our employees in the United States. Based on a confidential Health Risk Assessment completed by the employee, HealthLink delivers customized health information based on each individual's health risks and areas of interest. This and other programs not only make our employees better informed, but also help them improve their health.

EMC also advocates for improvements in the U.S. healthcare delivery system. Our belief is that employees and society at large should be able to make more fully informed decisions about their healthcare and benefit from a safer and more efficient healthcare system. EMC is a member of the Leapfrog Group, a national coalition of corporations advocating for patient safety, and a member of Bridges to Excellence, which is focused on quality care initiatives for healthcare providers.

For more information on EMC's investment in our employees, including health and safety, career development, and ethical training, visit www.EMC.com/about/global-citizenship/employees/index.htm.





Securing Global Business

EMC obtains personal and confidential information from customers, partners, employees, and job applicants in the course of doing business. Keeping this information secure is essential to establishing and maintaining trust. EMC makes critical information accessible to those who need it, and otherwise securely protects it. EMC products are designed to help our customers do the same.

Securing the information, not just the network

At EMC, the Global Security Organization works with the company's business units to identify the sensitive information they have. Next, they scan the information infrastructure to determine where this information is located and who is using it. Security is then implemented on the information itself so that no matter where it is, only those who have a business need for it can access it. This information risk management strategy allows business to continue unimpeded and ensures that confidential information is well protected. This is the same strategy that RSA®, The Security Division of EMC, recommends to our customers.

Consistent approach throughout the company

EMC's internal information security policy is created and implemented by our Global Security Organization. An Executive Security Council comprised of EMC's most senior executives ensures that the security strategy is executed consistently throughout the business. Our policy and programs are based on the ISO 27001 standard for Security Management Systems, and our goal is to have significant components of our business certified to this standard by 2010.

EMC employees take mandatory security training annually to learn how to protect EMC's business information and customers' interests. Employees who work on customer sites, including the sales force and field engineers, undergo additional annual training.

Incorporating security in our products

EMC's Product Security Policy sets standards for security in all of our products to ensure that our customers can improve their information privacy and security. In 2007, EMC completed a review of our major products to ensure that they comply with mandatory requirements in the Policy's 54 security criteria. These criteria are based on our customers' security policies and industry standards such as ISO 27002. In 2008, in response to increasing levels and differing types of security threats and vulnerabilities, we have expanded the Policy to include 80 security criteria, which we are incorporating across product development. EMC's product security is sustained with a continuous Security Development Lifecycle.

EMC is one of the founding members of SAFECode, a non-profit group which advances best practices for developing and delivering more secure and reliable products. The other founding members of SAFECode are Juniper Networks, Microsoft, SAP, and Symantec.

For EMC's Information Privacy Statement, visit www.EMC.com/legal/emc-corporation-privacy-statement.htm.



Ute Ebers
Senior Public Relations Manager
EMC Corporation

In 2005, the Herzogin Anna Amalia Library came to the attention of EMC Germany. The library is known for its valuable and extensive collection of Goethe's works, which can be compared in cultural value to Shakespeare's works. Due to a fire, the library had lost forever thousands of pieces of art and books.

We arranged to donate our technology and services to Anna Amalia so the library could digitally preserve treasures from its remaining collection. With this gift, we were able not only to establish a reputation for corporate giving in Germany, but also to help in a situation where there was a terrible loss of cultural heritage.

As a result of our sponsorship, EMC came to be seen as not just another IT vendor in Germany, but as a company that could provide digital solutions to the risk of loss that public libraries and archives face. And customers and our own employees had a new, positive perception of EMC's commitment to our community.

With this extraordinary experience, we established an example for other EMC locations across Europe. As a global company, our investors, customers, employees, and communities expect local commitment. The Information Heritage Initiative is an opportunity to set a unique footprint and give back in the countries where EMC operates.

Preserving Humanity's Information Heritage

EMC has donated more than \$20 million in products, services, and grants to cultural institutions worldwide. We help to preserve and protect their unique collections through digital capture and safe storage, and to make them available to a global audience through the Internet. Our goal is to expand access to these precious works for research, education, and enjoyment anywhere in the world. Our hope is to foster greater understanding of humankind's common information heritage.

Information Heritage Initiative

EMC formalized the Information Heritage Initiative in 2007. Paintings, sculpture, books, photographs, documents, films, and other cultural artifacts from selected museums and libraries are now safely preserved and widely available in digital form. Listed below are the honorees of our Information Heritage Initiative:

Herzogin Anna Amalia Library, Weimar, Germany

The Anna Amalia Library is home to rare editions and manuscripts by Goethe and historical documents from the 15th–19th centuries. After a damaging fire in September 2004, the library began to digitally preserve their remaining collection of books, manuscripts, and art.

Jikji, Cheongju City, South Korea

The Jikji is the world's earliest known document created using movable metal type. This anthology of Zen Buddhist teachings was produced in 1377 and predates the Gutenberg Bible by more than 70 years. The Cheongju Early Printing Museum is digitally preserving artifacts of Korean traditional printing.

John F. Kennedy Presidential Library and Museum, Boston, United States

The historical material chronicling the life and administration of John F. Kennedy includes documents, audio recordings, film, and photographs. The papers alone number more than 48 million pages, and the digitization project will make available a rich trove of mid-20th century American history.

Leonardo3, Milan, Italy

This multimedia laboratory is creating digital versions of Leonardo da Vinci's scientific manuscripts, including three-dimensional renderings of the innovative machines da Vinci designed.

Library of Congress, Washington, D.C., United States

The National Digital Information Infrastructure and Preservation Program is collecting, archiving, and preserving both physical books and materials that were "born digital." This project is currently processing more than 750,000 items each year.

National Heritage Board, Singapore

This center for Singapore's cultural heritage uses technology to enhance its unique museum exhibits and make its collection of modern and historical art available online.



Smithsonian Institution, Washington, D.C., United States

The Smithsonian's enormous collection cannot possibly fit in the museum's displays, and some of the items are too fragile to be taken out of special archives. Their digitization project will make these treasures available to the world.

Yad Vashem, Jerusalem, Israel

The Holocaust Martyrs' and Heroes' Remembrance Authority is digitizing its collection documenting the Holocaust, the resistance fighters, and people who risked their lives to help save Jewish people from extermination.

Heritage Trust Project

The Heritage Trust Project provides grants to support digital preservation projects in local communities around the world. In the first year of the Project, EMC received 325 applications from 34 countries. The following seven awardees were announced in March 2008:

- The Music Library of the St. Petersburg Philharmonic Orchestra, one of the oldest and most significant music collections in Russia.
- Flimmer Film AS, a Norwegian oral history collection of personal stories.
- Center for the Study of Peace and Reconciliation (CsPR), a program of the Graduate School of Social Sciences at Hitotsubashi University in Tokyo, Japan.
- Chiang Mai University Library, a Thai collection of Buddhist temple manuscripts dating from the 16th century.
- Villa Ocampo, the personal library of Victoria Ocampo, a well-known 20th century Argentine cultural figure and woman of letters.
- U'mista Cultural Society, the largest and oldest collection housed in Europe of cultural artifacts from the Kwakwaka'wakw culture, an indigenous nation of 5,500 people from Vancouver Island in British Columbia, Canada.
- The Edgar Allan Poe Museum, a collection of the writer's artifacts, manuscripts, family ephemera, and memorabilia in Virginia, United States.

For more information on EMC's Information Heritage Initiative, visit www.EMC.com/leadership/digital-universe/information-heritage-trust.htm.

Developing the Supply Chain

EMC's Global Supply Chain Management organization is developing a world-class supply network to meet our current needs and ensure we are prepared for the future. We believe that incorporating responsible practices in our supply chain protects and sustains us as a company, and benefits our customers, shareholders, employees, and communities.

Responsibility in our supply chain

Our Global Supply Chain Organization supports ethical, social, and environmental standards worldwide, both to meet our own sustainability commitments and to be able to give the same assurance to our customers. Our Supplier Code of Conduct establishes our standards on legal compliance, employee health and safety, environmental management, non-discrimination, ethics, confidentiality, and financial reporting for suppliers. In 2007, we launched a pilot program to audit our suppliers and are working with them to improve their social and environmental practices as needed.

In 2008, we joined the Electronic Industry Citizenship Coalition (EICC) and plan to substantially adopt its code of conduct in our Supplier Code of Conduct. Joining the EICC will help our suppliers worldwide, as a common code of conduct and standard auditing practices will reduce complexity in complying with purchasers' varying requirements. It will also free more time for the important work of adopting practices that will raise ethical and environmental standards.

Building a diverse supply base

By supporting a diverse supply base, we can expand opportunity for historically disadvantaged groups and build economic strength in our communities. EMC is committed to these objectives and is working to ensure that diverse businesses have the opportunity to become EMC suppliers.

In 2007, EMC increased spending with small businesses by 30 percent year-over-year. We have also expanded our supplier diversity focus to include certified Minority- and Women-owned Business Enterprises (M/WBEs), and in 2008, we will begin tracking our spending with these businesses as well. In 2007, we joined the National Minority Supplier Development Council and the Women's Business Enterprise National Council, U.S.-based organizations that certify M/WBEs and match them with potential corporate customers.

In 2008, we will launch a quarterly training program for EMC procurement staff to identify small businesses and M/WBEs and host a matchmaking event to provide outstanding diverse suppliers face-to-face meetings with EMC decision makers in purchasing.

Securing the supply chain

Actively managing the security risk in our supply chain reduces the possibility of supply chain disruptions. In 2007, we were certified in the U.S. Government's Customs Trade Partnership Against Terrorism (C-TPAT) program. This voluntary collaboration between the government and corporations sets best practices for security management in the supply chain and in border security. Our C-TPAT certification reduces border inspections and gives our import processing priority status, which ensures we can receive our needed materials on time. In 2008, we expect to adopt additional best practices which will give us the opportunity to move from Tier II-validated to Tier III, the highest status, to further expedite our imports processing.

In 2008, EMC expects to apply to the European Union's Authorized Economic Operator (AEO) program, which offers benefits in the EU similar to the C-TPAT program in the U.S. We also support the World Customs Organization's Framework of Standards for international mutual recognition and customs-to-business partnerships.

For more information on our Global Supply Chain Management, visit www.EMC.com/about/global-citizenship/supply-chain/index.htm.



EMC's Credo

Who we are

We are a leading technology company that's driven to perform, to partner, to execute. We go about our jobs with a passion for delivering results that exceed our customers' expectations. We pride ourselves on doing what's right and putting our customers' best interests first. We lead change and change to lead. We are devoted to advancing our people, industry, and community. We say what we mean and do what we say. We are EMC. Where information lives®.

Goals

Area	Goal Date	Progress
Environmental		
<i>Product</i>		
Establish formalized Design for Environment (DfE) process for storage platform products	2008	Ongoing
Adopt a metric or set of metrics that will be used to report and track improvements to the environmental efficiency of our products	2008	Ongoing
<i>Operations</i>		
Reduce U.S. greenhouse gas emissions intensity by 8% below 2005 levels	2012	Ongoing
Continue participation in Ireland EPA licensed program to monitor and reduce direct greenhouse gas emissions	2008–2012	Ongoing
Leadership in Energy & Environmental Design (LEED®) Certification of U.S. headquarters and new facility in Bangalore, India	2009	Ongoing
Diversity		
Each President and Executive Vice President to personally lead diversity programs in their business units	2008	Ongoing
Education		
Identify select set of colleges and universities with whom we have demonstrated success in recruiting and retaining high-performing graduates		
• in the United States, India, and China	2007	Complete
• in Europe, Israel, and Russia	2008	Ongoing
Establish employee community outreach committees in key site locations worldwide in Asia and Europe	2008	Ongoing
Employee Health		
Expand electronic Personal Health Records to include lab results, imaging, and biometrics	2013	Ongoing
Information Security		
Top 20 EMC products assessed against 54 security criteria	2007	Complete
Significant portions of EMC's Information Security programs and policies certified to ISO 27001	2010	Ongoing
Global Supply Chain Management		
Join the Electronic Industry Citizenship Coalition (EICC) and substantially adopt its code of conduct in our Supplier Code of Conduct	2008	Complete
Launch a quarterly training program for EMC procurement staff to identify small and minority- or women-owned businesses to further develop our supply base	2008	Ongoing



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EMC Corporation
 Hopkinton
 Massachusetts
 01748-9103
 1-508-435-1000
 In North America 1-866-464-7381
www.EMC.com