

## **EMC HUMAN RIGHTS AND GLOBAL LABOR PRINCIPLES**

EMC Corporation (“EMC”) supports and respects the protection of internationally proclaimed human rights for all, including the basic human rights of our employees and workers within our supply chain. We believe in treating people with respect and dignity. EMC also expects our suppliers to adhere to the same high standards (see our Supplier Code of Conduct).

Accordingly, EMC has adopted the following principles on a worldwide basis. These principles are drawn from the United Nations Global Compact, the Universal Declaration of Human Rights, the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

EMC supports and respects the protection of internationally proclaimed human rights.

EMC is committed to making certain that it is not complicit in human rights abuses.

EMC respects the rights of workers to join, form or not to join worker organizations including labor unions.

EMC does not use forced or compulsory labor. Employment is voluntary.

EMC complies with local minimum age laws and does not employ child labor.

EMC is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, color, religion, creed, gender (including pregnancy), sexual orientation, marital status, gender identity, national origin and ancestry, genetics, citizenship status when otherwise legally able to work, age, disability (including HIV), veteran status, or any other characteristic protected by applicable law.

EMC provides employees with a safe and healthy workplace.

EMC is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.

EMC prohibits corruption in all its forms, including extortion and bribery.

EMC requires all employees to adhere to these principles and to all other EMC policies, practices and procedures, including EMC’s Business Conduct Guidelines.

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